

**Date:** 20 November 2024

**Item:** Director Salary Reviews 2024

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**This paper will be considered in public**

## **1 Summary**

- 1.1 The Commissioner proposes to make adjustments to base pay for Director roles that report to the Commissioner.
- 1.2 A limited number of Director roles report directly into the Commissioner, which then falls within the remit of the Committee to agree with the proposals.
- 1.3 A paper is included on Part 2 of the agenda, which contains exempt supplementary information that is exempt from publication by virtue of paragraphs 1 and 3 of Schedule 12A of the Local Government Act 1972 in that it contains information relating to an individual and the financial affairs of a person or authority. Any discussion of that exempt information must take place after the press and public have been excluded from this meeting.

## **2 Recommendations**

- 2.1 **The Committee is asked to note the paper and the exempt supplementary information on Part 2 of the agenda and agree the salary increase proposals for Director roles that report to the Commissioner, as set out in the paper on Part 2 of the agenda, with effect from 1 April 2024.**

## **3 Background**

- 3.1 The terms of reference of the Committee require it to review from time to time the remuneration of the Commissioner, Chief Officers and Directors reporting to the Commissioner.
- 3.2 Proposals from the Commissioner for adjustments are set out in the paper on Part 2 of the agenda, for the Committee's approval.

### **List of appendices to this report:**

A paper containing exempt supplementary information is included on Part 2 of the agenda.

### **List of Background Papers:**

None.

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